

### Equalities Data for current staff 2020-2021

Data taken as at 01/09/2020

#### SUAS Staff by Gender

Male	36%
Female	64%

184

#### Gender split by Support Staff

Male	28%
Female	72%

95

#### Gender split by Teaching Staff

Male	44%
Female	56%

89

#### SUAS Staff by Ethnicity

C1	Asian/Asian British	Indian	1.60%
C2	Asian/Asian British	Pakistani	0.50%
C3	Asian/Asian British	Bangladeshi	
C4	Asian/Asian British	Other Asian	0.50%
E4	Asian/Asian British	Chinese	
D1	Black/Black British	Caribbean	
D2	Black/Black British	African	0.50%
D3	Black/Black British	Other Balck	
B1	Mixed	White & Black Caribbean	0.50%
B2	Mixed	White & Black African	
B3	Mixed	White & Asian	0.50%
B4	Mixed	Other Mixed	0.50%
A1	White	British	88%
A2	White	Irish	0.50%
A3	White	Other White	7%
E5	Other Ethnic Groups	Gypsy/Traveller	
E2	Other Ethnic Groups	Other Ethnic	
		Prefer not to say	

#### SUAS Staff by Age

18-24	4%
25-29	10%
30-39	26%
40-49	23%
50-59	26%
60-64	8%
65 plus	3%

100%

#### SUAS staff by Disability

Yes	0.50%
No	99.50%
Undisclosed	

### Equalities Data for School Management

#### Gender split by Management

Group	%M	%F
Total	52%	48%
SLT	67%	33%
CL's	45%	55%
Progress Leaders	84%	16%
College Leaders	0	100%
TLRs	44%	56%
Support	60%	40%

#### Ethnicity split by Management

AIND	Indian	1.85%
APKN	Pakistani	1.85%
MWBC	White & Black C	1.85%
WBRI	White British	90.75%
WOTH	White Other	3.70%

100.00%

#### Age split for Management

18-24	
25-29	4%
30-39	35%
40-49	31%
50-59	26%
60-64	4%
65 plus	

### Equalities Data for Recruitment 2020-2021

Data taken from applicants Sept 2020 to July 2021

#### Applicants by Gender

Male	37%
Female	63%

272

#### Applicants by Ethnicity

C1	Asian/Asian British	Indian	5.50%
C2	Asian/Asian British	Pakistani	0.74%
C3	Asian/Asian British	Bangladeshi	0.74%
C4	Asian/Asian British	Other Asian	0.74%
E4	Asian/Asian British	Chinese	0.73%
D1	Black/Black British	Caribbean	1.10%
D2	Black/Black British	African	0.37%
D3	Black/Black British	Other Balck	
B1	Mixed	White & Black Caribbean	0.74%
B2	Mixed	White & Black African	
B3	Mixed	White & Asian	0.74%
B4	Mixed	Other Mixed	0.74%
A1	White	British	80%
A2	White	Irish	1.47%
A3	White	Other White	5.15%
E5	Other Ethnic Groups	Gypsy/Traveller	
E2	Other Ethnic Groups	Other Ethnic	0.37%
		Prefer not to say	1.10%

100.00%

#### Applicants by Age

18-24	29%
25-29	19%
30-39	23%
40-49	17%
50-59	11%
60-64	1%
65 plus	

100%

#### Applicants by Disability

Yes	7.50%
No	92.50%
Undisclosed	

100.00%

### Equalities Data for Recruitment 2020-2021

#### Appointments by Gender %

Male	30%
Female	70%

34

#### Appointments by Ethnicity

C1	Asian/Asian British	Indian	15.00%
C2	Asian/Asian British	Pakistani	
C3	Asian/Asian British	Bangladeshi	
C4	Asian/Asian British	Other Asian	
E4	Asian/Asian British	Chinese	
D1	Black/Black British	Caribbean	
D2	Black/Black British	African	
D3	Black/Black British	Other Balck	
B1	Mixed	White & Black Caribbean	
B2	Mixed	White & Black African	
B3	Mixed	White & Asian	
B4	Mixed	Other Mixed	6.00%
A1	White	British	70.00%
A2	White	Irish	3.00%
A3	White	Other White	3.00%
E5	Other Ethnic Groups	Gypsy/Traveller	
E2	Other Ethnic Groups	Other Ethnic	
		Prefer not to say	3.00%

100.00%

#### Appointments by Age

18-24	15%
25-29	20%
30-39	15%
40-49	23.5%
50-59	23.5%
60-64	3%
65 plus	

100%

#### Appointments by Disability

Yes	3.00%
No	97.00%
Undisclosed	

100.00%