

STRATFORD UPON AVON SCHOOL EQUALITIES DATA 2024 - 2025

Equalities Data for Applicants

DATA TAKEN 1ST SEPT 2024 - 31ST JULY 2025

Applicants by Gender		
Male Applicants	75	32%
Female Applicants	154	67%
Prefer Not to Say	1	1%
All Applicants	230	100%

Applicants by Age		
18 - 24	35	15.2%
25 - 29	32	14%
30 - 39	63	27.2%
40 - 49	57	25%
50 - 59	32	14%
60 - 64	5	2%
65 plus	4	1.7%
Prefer Not to Say	2	0.9%
All Applicants	230	100%

Applicants by Ethnicity				
C1	Asian/ Asian British	Indian	13	5.65%
C2	Asian/ Asian British	Pakistani	1	0.43%
C3	Asian/ Asian British	Bangladeshi		
C4	Asian/ Asian British	Other Asian	3	1.3%
E4	Asian/ Asian British	Chinese	9	4%
D1	Black/ Black British	Caribbean		
D2	Black/ Black British	African	9	4%
D3	Black/ Black British	Other Black	1	0.43%
B1	Mixed	White & Black Caribbean	1	0.43%
B2	Mixed	White & Black African		
B3	Mixed	White & Asian	2	0.86%
B4	Mixed	Other Mixed	2	0.86%
A1	White	British	158	69%
A2	White	Irish	3	1.3%
A3	White	Other White	19	8.2%
E5	Other Ethnic Groups	Gypsy/ Traveller		
E2	Other Ethnic Groups	Other Ethnic	4	1.74%
		Prefer not to say	5	2.2%
		All Applicants	230	100%

Applicants by Disability		
Yes		18 8%
No		203 88%
Undisclosed		9 4%
		230 100%

Equalities Data for Current School Staff

DATA TAKEN 1ST SEPT 2024

School Staff by Gender	
All Male Staff	29%
All Female Staff	71%
Male Support Staff	22%
Female Support Staff	78%
Male Teaching Staff	36%
Female Teaching Staff	64%

School Staff by Age	
18 - 24	2%
25 - 29	11%
30 - 39	25%
40 - 49	23%
50 - 59	29%
60 - 64	7%
65 plus	3%
	100%

School Staff by Ethnicity				
C1	Asian/ Asian British	Indian		3%
C2	Asian/ Asian British	Pakistani		
C3	Asian/ Asian British	Bangladeshi		
C4	Asian/ Asian British	Other Asian		
E4	Asian/ Asian British	Chinese		1%
D1	Black/ Black British	Caribbean		
D2	Black/ Black British	African		0.5%
D3	Black/ Black British	Other Black		
B1	Mixed	White & Black Caribbean		0.5%
B2	Mixed	White & Black African		
B3	Mixed	White & Asian		
B4	Mixed	Other Mixed		0.5%
A1	White	British		84%
A2	White	Irish		1%
A3	White	Other White		8%
E5	Other Ethnic Groups	Gypsy/ Traveller		
E2	Other Ethnic Groups	Other Ethnic		1.5%
		Prefer not to say		
		All School Staff		100%

School Staff by Disability		
Yes		1%
No		99%
Undisclosed		
		100%

Equalities Data for Appointments ROLLING DATA ACROSS THE YEAR, NOT COUNTED IN CURRENT

Appointments by Gender		
Male Appointments	9	22%
Female Appointments	31	78%
Prefer Not to Say		
All Appointments	40	100%

Appointments by Age		
18 - 24	4	10%
25 - 29	3	7.5%
30 - 39	14	35%
40 - 49	10	25%
50 - 59	4	10%
60 - 64	3	7.5%
65 plus	2	5%
All Appointments	40	100%

Appointments by Ethnicity				
C1	Asian/ Asian British	Indian		
C2	Asian/ Asian British	Pakistani		
C3	Asian/ Asian British	Bangladeshi		
C4	Asian/ Asian British	Other Asian		
E4	Asian/ Asian British	Chinese		
D1	Black/ Black British	Caribbean		
D2	Black/ Black British	African	2	5%
D3	Black/ Black British	Other Black		
B1	Mixed	White & Black Caribbean		
B2	Mixed	White & Black African		
B3	Mixed	White & Asian		
B4	Mixed	Other Mixed		
A1	White	British	34	85%
A2	White	Irish		
A3	White	Other White	3	7%
E5	Other Ethnic Groups	Gypsy/ Traveller		
E2	Other Ethnic Groups	Other Ethnic	1	3%
		Prefer not to say		
		All Appointments	40	100%

Appointments by Disability		
Yes		3 7.5%
No		34 85%
Undisclosed		3 7.5%
		40 100%

Equalities Data for School Management

DATA TAKEN 1ST SEPT 2024

Gender Split of Management		
Group	Male	Female
SLT	72%	28%
CLs	56%	44%
Progress Leaders	67%	33%
College Leaders	0%	100%
TLRs	23%	77%
Support	56%	44%
Lead Practitioner	50%	50%
All Management	46%	54%

Age of Management		
18 - 24		
25 - 29		9%
30 - 39		34%
40 - 49		32%
50 - 59		22%
60 - 64		3%
65 plus		
		100%

Ethnicity of Management				
C1	Asian/ Asian British	Indian		4.5%
C2	Asian/ Asian British	Pakistani		
C3	Asian/ Asian British	Bangladeshi		
C4	Asian/ Asian British	Other Asian		
E4	Asian/ Asian British	Chinese		
D1	Black/ Black British	Caribbean		
D2	Black/ Black British	African		
D3	Black/ Black British	Other Black		
B1	Mixed	White & Black Caribbean		2%
B2	Mixed	White & Black African		
B3	Mixed	White & Asian		
B4	Mixed	Other Mixed		
A1	White	British		89%
A2	White	Irish		
A3	White	Other White		4.5%
E5	Other Ethnic Groups	Gypsy/ Traveller		
E2	Other Ethnic Groups	Other Ethnic		
		Prefer not to say		
		All Management		100%