

# Stratford upon Avon School

## School Administrator - ASR Person Specification June 2026

Please read this Person Specification carefully as it will be used to assess candidates as part of the short list and selection process. The recruiting team will be looking for candidates who most closely match the following:

	Essential	Desirable	Evidence base
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>A good general education, including GCSE Mathematics and English at grade 4 / C or above (or equivalent)</li> </ul>	<ul style="list-style-type: none"> <li>A further qualification related to administration e.g. NVQ</li> </ul>	Application form.
<b>Experience</b>	<ul style="list-style-type: none"> <li>Experience of working in a fast-paced and busy environment.</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working with young people (Education/Youth Work/ Health Work/Social Work)</li> <li>Experience of working in an educational setting</li> </ul>	Application, references and selection process.
<b>Key Competencies and Aptitudes</b>	<ul style="list-style-type: none"> <li>Strong ICT Skills – Excel/Word/PowerPoint</li> <li>Resilient and able to deal with challenge and conflict in a calm and professional manner.</li> <li>Excellent communication skills, both verbal and written</li> <li>Ability to manage time and prioritise effectively</li> <li>Ability to analyse and use data effectively</li> <li>Have the capacity to work under pressure and meet deadlines</li> </ul>	<ul style="list-style-type: none"> <li>Ability to produce reports</li> </ul>	Application, references and selection process.
<b>Professional development</b>	<ul style="list-style-type: none"> <li>A willingness to attend training for specific aspects of the job and for generic school-based development.</li> <li>Willingness to be trained as a first aider or to hold a current recognised certificate</li> </ul>	<ul style="list-style-type: none"> <li>Prior experience of putting skills acquired through training into practice.</li> <li>Mental health first aider</li> </ul>	Application, references and selection process.
<b>Other information</b>	<ul style="list-style-type: none"> <li>Displays commitment to the protection and safeguarding of children and young people</li> <li>Post subject to Enhanced DBS Disclosure</li> <li>Share the ethos of the school</li> </ul>	<ul style="list-style-type: none"> <li>Willingness to co-ordinate and take part in whole school activities.</li> </ul>	Application, references and selection process.

The school is committed to safeguarding and promoting the welfare of the children and young people and expects all staff and volunteers to share this commitment.