

CONTEXTUAL INFORMATION

CLEANER

We are seeking to appoint a highly motivated individual who takes a pride in their work to join our existing team of in-house cleaners to deliver a wide range of cleaning services to a high quality and consistent standard.

Resources

Our superb school building and grounds opened in 2002, incorporating all weather sports pitches and athletics track, together with a full range of both specialist and non-specialist classrooms, meet the needs of our 21st century students during school hours and are available for hire by the community out of school hours. Providing a first-class service and maintaining our facilities is very important to us.

We have recently undergone extensive building work to extend our school to provide additional teaching classrooms and offices. Our site consists of:

Outdoor sports

All-weather floodlit pitch, hockey and football specialist surface, can be used as full or half
Athletics track – 400m all-weather
Grass pitches
Tennis courts / netball courts
Community Sports Pavilion

Indoor sports

Sports Hall (4 badminton pitch size), cricket nets, basketball rings
Gymnasium – exercise bars and usual equipment, usable for dance, aerobics
Range of indoor equipment for use in above: Trampolines, table tennis tables etc.
PE classroom / training room, ideal for training or taught elements of courses – also used for children's parties

There is a good range of storage, referees' changing space, team changing and a general reception area

School

Double sided school hall with removable partition wall
Dance Studio
Drama Studios
Sixth Form Common Room
Meeting Rooms
ICT Rooms
Specialist and multi-purpose classrooms

Working Hours

As referred to in appendix 2 of the job description, flexibility of approach may be required.

Holiday Arrangements

As you are entitled to a proportion of the full-time annual entitlement, the pay allowance for your holiday entitlement is included in the calculation of your annual salary. The number of weeks you will be paid each year is 43.89 weeks based on grade and as a result you are not entitled to take holiday entitlement during term time. This may increase dependent on any continuous service.

Induction and Professional Development

An induction programme will be developed for the successful applicant and a programme of support and training will be given. After the induction period, a planned professional development programme will be agreed, linked to the competency-based performance review system, which is carried out in school for all staff.

The Organisation of Staff at Stratford upon Avon School.

There are over 240 staff employed at the school, with slightly over half being support staff. We aim to be a cohesive, inclusive workforce, and we operate in a professional environment of respect, with the overriding purpose for every post in the school being to support the learning of our students.

We take seriously the wellbeing of our staff and believe that everyone has a vital contribution to make to the life and vibrancy of the school. We operate a promoting effective working ("wellbeing") programme; all staff have the opportunity to be involved in school improvement activities, appropriate to their role and expertise. Other opportunities may involve getting involved in sport (e.g. staff cycling team) and participating in staff social events.

Start Date

It is anticipated that the successful candidates will be able to start as soon as possible following appointment. However, we will always appoint the individual whom we believe to be the best person for the job, and if there is a delay whilst extended notice is worked, then that is accepted.

Interviews

Interviews will normally be held within two weeks of the closing date

Stratford upon Avon School is a friendly school, with high expectations for the attainment and behaviour of our students, and with a supportive ethos for all staff.

We hope you find this opportunity of interest, and we look forward to receiving your completed application form.

Mr Michael Clarke
Facilities Manager
September 2026