

Stratford upon Avon School

Science Technician Person Specification

May 2026

Please read this Person Specification carefully as it will be used to assess candidates as part of the short list and selection process. The recruiting team will be looking for candidates who most closely match the following:

	Essential	Desirable	Evidence Base
Qualifications	Good standard of general education, with an equivalent pass of grade 4/C or more of GCSE Mathematics and English or other proven literacy and numeracy levels.	Qualification (GCSE, NVQ or higher) in Science – especially Biology	Application Form
Skills and Experience	Working in a busy environment Good written communication and interpersonal skills Interest in science	Working in a school or other education environment Experience working with young people Experience of use and maintenance of working with equipment within a science environment A positive and proactive approach to solving problems	Application, references and selection.
Key Competencies and Aptitudes	Competent IT skills e.g. Microsoft word, email, internet. Strong organisational skills Enthusiasm, self-motivation and a positive outlook Able to lift and carry equipment. Ability to work to deadlines. Use of initiative	Ability to organise/work to schedules Good Health and Safety knowledge. An interest in education and a commitment to raising standards	Application form, Selection
Professional Development	Willingness to undertake appropriate professional development.	A positive approach to personal development and training.	Application form
Other	Displays commitment to the protection and safeguarding of children and young people Share the ethos of the school. Post subject to Enhanced DBS		Application form, Selection.

The school is committed to safeguarding and promoting the welfare of the children and young people and expects all staff and volunteers to share this commitment.