

Stratford upon Avon School

Senior Design & Technology Technician Person Specification April 2026

Please read this Person Specification carefully as it will be used to assess candidates as part of the short listing and selection process. The recruiting team will be looking for candidates who most closely match the following:

	Essential	Desirable	Evidence base
Qualifications	A minimum GCSE 4-9 / A*-C pass or equivalent qualification in English and Mathematics	Qualification (GCSE, NVQ or higher) in Technology or Home Economics Level 2 Certificate in Food Safety (If not currently held, this will need completing as a priority on appointment)	Application form.
Skills and Experience	Work with young people in some other capacity Experience in food preparation Ability to work in a busy environment A good grasp of spelling and grammar	Experience of working in an education setting Appreciation of the technical aspects of Design & Technology (and/or a willingness to learn) A positive and proactive approach to solving problems	Application, references and selection process.
Key competencies and aptitudes	Boundless enthusiasm & self-confidence Creativity and self-motivation Team player Excellent interpersonal skills	Previous experience with display work Knowledge of catering environment	Application, references and selection process.
Professional development	Willingness to undertake appropriate professional development.	Planned involvement in a range of professional activities.	Application, references and selection process.
Other information	Share the ethos of the school. Displays commitment to the protection and safeguarding of children and young people	Willingness to co-ordinate and take part in whole school activities.	Application, references and selection process.

The school is committed to safeguarding and promoting the welfare of the children and young people and expects all staff and volunteers to share this commitment.