

Stratford upon Avon School

Person Specification for the post of Teacher of Design & Technology April 2026

Please read this Person Specification carefully as it will be used to assess candidates as part of the short list and selection process. The recruiting team will be looking for candidates who most closely match the following:

	Essential	Desirable	Evidence base
Qualifications	Q.T.S. Hons. Degree	Degree in an aspect of Design & Technology / Hospitality and Catering	Application form.
Experience	Secondary age range Competent and successful practitioner Experience of Food/Hospitality & Catering	Experience teaching another Design & Technology subject and Art	Application, references and selection process.
Teaching and Learning	An appreciation of the characteristics of good subject teaching. Knowledge of recent whole-school and curriculum developments and opportunities		
Key Competencies and Aptitudes	Ability to inspire, engage and enthuse students Ability to work as part of a team Have the capacity for hard work and meeting deadlines Enthusiasm about your subject area and working with students Ability to communicate clearly & effectively Commitment to high quality teaching Dynamic and energetic Desire for constant improvement	An appreciation of the link between teaching and learning.	Application, references and selection process.
Expertise areas	Excellent subject knowledge. IT competence. Ability to interpret and use data to support learning.	Effective use of IT to improve teaching and learning.	Application, references and selection process.
Professional development	Evidence of involvement in appropriate professional development.	Planned involvement in a range of professional activities.	Application, references and selection process.
Other information	Displays commitment to the protection and safeguarding of children and young people Share the ethos of the School and Department. Post subject to Enhanced DBS	Willingness to co-ordinate and take part in whole school activities.	Application, references and selection process.

The school is committed to safeguarding and promoting the welfare of the children and young people and expects all staff and volunteers to share this commitment