

# APPOINTMENT OF SENIOR DESIGN & TECHNOLOGY TECHNICIAN

## CONTEXTUAL INFORMATION

This post has arisen due to the impending retirement of our current Technician.

### The role

We are ideally seeking an enthusiastic individual to provide technician support to the Design & Technology department, ensuring that health and safety standards are met and give appropriate assistance in lessons.

### The Department

There are currently 5 specialist teachers in the department, teaching in a variety of subject areas and are assisted by 2 technicians. All staff are supportive and work together to constantly improve all aspects of the department's work. All teachers in the Design Technology department are expected to teach with the full range of material areas at key stage 3. We constantly strive to engage, enthuse and inspire our students both through good or outstanding teaching and our broader departmental environment.

At key stage 4, the following courses are currently taught:

- GCSEs in Design Technology:
- EDUQAS – Fashion & Textiles and Timbers specialisms
- WJEC level 1/ Level 2 Award in Designing the Built Environment
- BTEC Technical Award Health and Social Care
- WJEC Technical Award in Hospitality and Catering

During year 9, students will be given a foundation in the subject that they have selected before commencing the examination content in year 10.

At key stage 5, our offer is reviewed on a year-by-year basis, currently we offer A level Eduqas Product Design.

### Facilities

The department is housed in seven well-appointed classrooms / workshops along with a resource base. All classrooms have a data projector and extensive ICT facilities. Classrooms consist of:

- 2 Resistant Material / manufacturing workshops including laser cutter / 3D printing facilities
- 1 computer suite / Design the Built Environment room all with industry standard Revit Software
- 2 Food rooms
- 1 Textiles room

There may well be additional developments in future as we are in the process of developing/expanding our site due to our increasing popularity and increased admissions applications.

### Working Hours and Holiday Arrangements

The post is advertised at 37 hours per week. This is to cover term time weeks plus three days to be worked during the school holidays. This equates to working 39 weeks per year.

### Grading of the Post

The pay system in operation uses a banding system, and this post is aligned to Band E representing the job weight of the post.

Payment is made monthly at the end of the calendar month direct into a nominated bank or building society account. Cost of living rises are awarded for all staff on or around 1<sup>st</sup> April

each year, except during national wage freezes. Increments until the top of the scale for the post has been reached are automatic each April, as long as a minimum of six months has been completed by the time of the first increment. For example, if starting in September, the increment would be paid the following April, but if starting on 1<sup>st</sup> December, the first increment would not be paid until six months had elapsed, that is on 1<sup>st</sup> June.

### **Induction and Professional Development**

An induction programme will be developed for the successful applicant and a programme of support and training will be given. After the induction period, a planned professional development programme will be agreed, linked to the competency-based performance review system, which is carried out in school for all staff.

### **The Organisation of Staff at Stratford upon Avon School.**

There are about 190 staff employed at the school, with slightly over half being support staff. We aim to be a cohesive, inclusive workforce, and we operate in a professional environment of respect, with the overriding purpose for every post in the school being to support the learning of our students.

We take seriously the wellbeing of our staff and believe that everyone has a vital contribution to make to the life and vibrancy of the school. We operate a wellbeing programme; all staff have the opportunity to be involved in school improvement activities, and to contribute to pupil development through co-tutoring, mentoring and other areas appropriate to their role and expertise. Other opportunities involve running extra-curricular clubs, accompanying school trips, leading an assembly, getting involved in sport (e.g., staff half-marathon team), and participating in staff social events.

### **Start Date**

It is anticipated that the successful candidate will be able to start in June 2021. However, we will always appoint the individual whom we believe to be the best person for the job, and if there is a delay whilst extended notice is worked, then that is accepted.

### **Interviews**

A date for interviews has not yet been fixed, but is likely to be within two weeks of the closing date

Stratford-upon-Avon School is a friendly school, with high expectations for the attainment and behaviour of our students, and with a supportive ethos for all staff.

I hope you find this opportunity of interest, and we look forward to receiving your completed application form. Meanwhile if you have any questions or queries about the post, please contact HR on telephone 01789 268051.

Mrs Rosie Webber  
Curriculum Leader Design & Technology  
April 2021