

# Stratford upon Avon School

## Senior Design & Technology Technician Person Specification April 2021

Please read this Person Specification carefully as it will be used to assess candidates as part of the short listing and selection process. The recruiting team will be looking for candidates who most closely match the following:

	Essential	Desirable	Evidence base
<b>Qualifications</b>	A minimum GCSE A*-C pass or equivalent in English and Mathematics	Qualification (GCSE, NVQ or higher) in Technology or Home Economics	Application form.
<b>Skills and Experience</b>	<p>Work with young people in some other capacity</p> <p>Experience in the use of computer aided design and manufacture (mostly operating laser cutter and 3D printers)</p> <p>Repair and maintenance skills</p> <p>Ability to work in a busy environment</p> <p>A good grasp of spelling and grammar</p>	<p>Experience of working in an education setting</p> <p>Appreciation of the technical aspects of Design &amp; Technology (and/or a willingness to learn)</p> <p>Experience of use and maintenance of working with tools and equipment for working with wood metal and/or plastics</p> <p>A positive and proactive approach to solving problems</p>	Application, references and selection process.
<b>Key competencies and aptitudes</b>	<p>Boundless enthusiasm &amp; self-confidence</p> <p>Creativity and self-motivation</p> <p>Team player</p> <p>Excellent interpersonal skills</p>	<p>Previous experience with display work</p> <p>Knowledge of catering environment</p>	Application, references and selection process.
<b>Professional development</b>	Willingness to undertake appropriate professional development.	Planned involvement in a range of professional activities.	Application, references and selection process.
<b>Other information</b>	<p>Share the ethos of the school.</p> <p>Displays commitment to the protection and safeguarding of children and young people</p>	Willingness to co-ordinate and take part in whole school activities.	Application, references and selection process.

The school is committed to safeguarding and promoting the welfare of the children and young people and expects all staff and volunteers to share this commitment.