

# Stratford upon Avon School

## Teacher of Business Studies

### Person Specification March 2026

Please read this Person Specification carefully as it will be used to assess candidates as part of the short list and selection process. The recruiting team will be looking for candidates who most closely match the following:

	<b>Essential</b>	<b>Desirable</b>	<b>Evidence base</b>
<b>Qualifications</b>	Q.T.S. Hons. Degree	PGCE in Business Studies	Application form.
<b>Experience</b>	Previous teaching practice experience at all keys stages in Business Studies Secondary age range Competent and successful practitioner at all Key Stages	Experience of a range of Level 2 & Level 3 specifications Ability to teach other business related subjects Some experience of running Young Enterprise Ability to teach KS3 ICT	Application, references and selection process.
<b>Curriculum expertise / areas</b>	Excellent subject knowledge Ability to interpret and use data to support learning. A proven track record of raising levels of attainment Willingness to contribute to department development	An appreciation of the link between teaching and learning, proven success with exam progress at KS4 & KS5	Selection process and references
<b>Teaching and Learning</b>	An appreciation of the characteristics of good and outstanding teaching in Business in the classroom. Knowledge of recent whole-school and curriculum developments and opportunities Commitment to improving teaching & learning		
<b>Key Competencies and Aptitudes</b>	The ability to enthuse, inspire and motivate students Ability to work as part of a team Has enthusiasm, self-motivation and the ability to work to deadlines The ability to improve the quality of learning and teaching Outstanding communication and interpersonal skills Desire for constant improvement	Willingness/ability to contribute to other subject areas. Effective use of ICT to improve teaching and learning	Application, references and selection process.
<b>Professional development</b>	Evidence of appropriate professional development. Willingness to contribute to sharing good practice and the development of others	Planned involvement in a range of professional activities	Application, references and selection process.
<b>Other information</b>	Share the ethos of the school Post subject to Enhanced DBS Displays commitment to the protection and safeguarding of children and young people	Willingness to take part in whole school curricular / extra-curricular activities	Application, references and selection process.

The school is committed to safeguarding and promoting the welfare of the children and young people and expects all staff and volunteers to share this commitment.