

Stratford-upon-Avon School

Person Specification

Teaching Assistant (TA2) May 2023

Please read this Person Specification carefully as it will be used to assess candidates as part of the short list and selection process. The recruiting team will be looking for candidates who most closely match the following:

	Essential	Desirable	Evidence base
Qualifications	<ul style="list-style-type: none"> • Good standard of general education, with GCSE A*-C or equivalent in Maths and English. 	<ul style="list-style-type: none"> • Further qualifications relating to the nature of the post. • NVQ Level 2 TA qualification • NVQ level 3 or equivalent qualifications 	Application form.
Skills and Experience	<ul style="list-style-type: none"> • Have experience of working with young people that have a range of learning and behavioural needs in school or in other educational placements. • Basic (or better) ICT skills. 	<ul style="list-style-type: none"> • A supportive, sympathetic demeanour to pupils displaying challenging behaviours. • Experience of working in a range of settings with pupils who have a range of learning needs including SEN • Experience of familiarity with areas relating to English & literacy. 	Application, references and selection process.
Key competencies and aptitudes	<ul style="list-style-type: none"> • Good written communication and interpersonal skills. • Use of initiative. • A positive, pro-active and goal-driven approach to solving problems 	<ul style="list-style-type: none"> • Ability to motivate others. • Ability to support pupils in managing their challenging behaviour. 	Application, references and selection process.
Knowledge	<ul style="list-style-type: none"> • Some knowledge of the secondary curriculum. • Some knowledge of behaviour and learning strategies/programmes • To be able to take responsibility for planning work 	<ul style="list-style-type: none"> • Supporting pupils of secondary age and facilitating their learning. 	Application, references and selection process.
Other information	<ul style="list-style-type: none"> • Displays commitment to the protection and safeguarding of children and young people • Post subject to Enhanced DBS Disclosure • Share the ethos of the school 	<ul style="list-style-type: none"> • Willingness to co-ordinate and take part in whole school activities. 	Application, references and selection process.

The school is committed to safeguarding and promoting the welfare of the children and young people and expects all staff and volunteers to share this commitment