

# Stratford upon Avon School

## Teacher of Dance

### Person Specification January 2026

Please read this Person Specification carefully as it will be used to assess candidates as part of the short list and selection process. The recruiting team will be looking for candidates who most closely match the following:

	<b>Essential</b>	<b>Desirable</b>	<b>Evidence base</b>
<b>Qualifications</b>	Q.T.S. Hons Degree	Degree and/or PGCE in subject area	Application form.
<b>Experience</b>	Secondary age range. Experience of teaching examination Dance at key Stage 4 (BTEC Level 1/2 Tech Award). Competent and successful practitioner.	Experience of teaching the new BTEC course (from 2022). Experience of teaching Key Stage 5 (BTEC Level 3 course).	Application form, references and selection process.
<b>Teaching &amp; Learning</b>	An understanding of the characteristics of good subject teaching. Fully conversant about Dance levels and its implications of class management, planning and delivery.	Knowledge of new initiatives within Dance. Knowledge of effective strategies for raising standards in Dance. Willingness / ability to teach SEN students effectively.	Application form, references and selection process.
<b>Curriculum expertise/ areas</b>	Excellent subject knowledge. ICT competence. Ability to interpret and use data to support learning. Ability to contribute towards the school's extracurricular programme.	Ability to develop the dance provision within the department. Willingness to contribute to other subject areas.	Application form, references and selection process.
<b>Key Competencies and Aptitudes</b>	Be able to work as part of a team. Have the capacity for hard work. Have good interpersonal skills, enthusiasm, self-motivation and the ability to work to deadlines. Willingness to support the development of industry links.	Effective use of ICT to improve teaching and learning. An appreciation of the link between teaching and learning.	
<b>Professional development</b>	Evidence of involvement in appropriate professional development.	Planned involvement in a range of professional activities.	Application form, references and selection process.
<b>Other information</b>	Displays commitment to the protection and safeguarding of children and young people Share the ethos of the School and Department. Post subject to Enhanced DBS	Willingness to co-ordinate and take part in whole school activities.	Application form, references and selection process.

The school is committed to safeguarding and promoting the welfare of the children and young people and expects all staff and volunteers to share this commitment