

Stratford upon Avon School

Teacher of Mathematics

Person Specification October 2025

Please read this Person Specification carefully as it will be used to assess candidates as part of the short list and selection process. The recruiting team will be looking for candidates who most closely match the following:

	Essential	Desirable	Evidence base
Qualifications	Q.T.S. Hons Degree	Degree in Mathematics	Application form.
Experience	Secondary age range Competent and successful practitioner across KS3 and 4 Mathematics	Experience of teaching A-Level Mathematics, A-Level Further Mathematics or AS Level Mathematical Studies.	Application, references and selection process.
Key Competencies and Aptitudes	An appreciation of the characteristics of good subject teaching and how this enables good learning for all students, including vulnerable groups. Be able to work as part of a team, with good interpersonal skills to relate to colleagues, students and parents. The ability to engage, enthuse and inspire pupils to achieve their potential.	Track record of innovation and use of new ideas to help teaching & learning. Ability to contribute to SoW and resource development.	Application, references and selection process.
Curriculum expertise/ areas	Excellent subject knowledge. ICT competence. Ability to interpret and use data to support learning.	Willingness/ability to contribute to other subject areas. Effective use of ICT to improve teaching and learning.	Application, references and selection process.
Professional development	Evidence of involvement in appropriate professional development.	Planned involvement in a range of professional activities.	Application, references and selection process.
Other information	Displays commitment to the protection and safeguarding of children and young people Share the ethos of the School and Department. Post subject to Enhanced DBS	Willingness to co-ordinate and take part in whole school activities.	Application, references and selection process.

The school is committed to safeguarding and promoting the welfare of the children and young people and expects all staff and volunteers to share this commitment