

Stratford upon Avon School

Teacher of English

Person Specification January 2026

Please read this Person Specification carefully as it will be used to assess candidates as part of the short list and selection process. The recruiting team will be looking for candidates who most closely match the following:

	Essential	Desirable	Evidence base
Qualifications	Q.T.S. Hons. Degree	Degree and/ or PGCE in English	Application form.
Experience	Secondary age range Competent and successful practitioner	AS and A2 level teaching A level English Language Experience and interest in delivering Media Studies.	Application, references and selection process.
Teaching and Learning	An appreciation of the characteristics of good subject teaching. Knowledge of recent whole-school and curriculum developments and opportunities	Willingness / ability to teach SEN students effectively	
Key Competencies and Aptitudes	Ability to engage, enthuse and inspire students Be able to work as part of a team. Have the capacity for hard work and good interpersonal skills. Have enthusiasm, self-motivation and the ability to work to deadlines	An appreciation of the link between learning and teaching.	Application, references and selection process.
Expertise areas	Excellent subject knowledge. ICT competence. Ability to interpret and use data to support learning.	Effective use of ICT to improve teaching and learning.	Application, references and selection process.
Professional development	Evidence of involvement in appropriate professional development.	Planned involvement in a range of professional activities.	Application, references and selection process.
Other information	Displays commitment to the protection and safeguarding of children and young people Share the ethos of the School and Department. Post subject to Enhanced DBS	Willingness to co-ordinate and take part in whole school activities.	Application, references and selection process.

The school is committed to safeguarding and promoting the welfare of the children and young people and expects all staff and volunteers to share this commitment