

Stratford upon Avon School

Computer Science and ICT Teacher

Person Specification January 2023

Please read this Person Specification carefully as it will be used to assess candidates as part of the short list and selection process. The recruiting team will be looking for candidates who most closely match the following:

	Essential	Desirable	Evidence base
Qualifications	Q.T.S. Hons. Degree	Degree and / or PGCE in Computer Science or ICT	Application form.
Experience	Secondary age range Competent and successful practitioner in Computer Science and ICT	Competent to be able to teach Computer science & ICT related courses e.g., Creative iMedia	Application, references and selection process.
Key Competencies and Aptitudes	Have the capacity for hard work Have enthusiasm, self-motivation and the ability to work to deadlines Excellent interpersonal skills Be able to work as part of a team.		Application, references and selection process.
Teaching and Learning	Willingness and enthusiasm to develop Computer Science understanding and teaching skills An appreciation of the characteristics of good and outstanding teaching in the classroom. Knowledge of recent whole–school and curriculum developments and opportunities	An appreciation of the link between good and outstanding teaching and progress made by students.	Application, references and selection process.
Curriculum expertise/ areas	Excellent subject knowledge with a passion for Computer Science & ICT. Effective use of IT to improve teaching and learning. Ability to interpret and use data to support learning.	Willingness/ability to contribute to other subject areas.	Application, references and selection process.
Professional development	Evidence of involvement in appropriate professional development.	Planned involvement in a range of professional activities.	Application, references and selection process.
Other information	Displays commitment to the protection and safeguarding of children and young people Share the ethos of the School and Department. Post subject to Enhanced DBS	Willingness to co-ordinate and take part in whole school activities.	Application, references and selection process.

The school is committed to safeguarding and promoting the welfare of the children and young people and expects all staff and volunteers to share this commitment