

Stratford upon Avon School

Person Specification for the post of PE Teacher

October 2024

Please read this Person Specification carefully as it will be used to assess candidates as part of the short list and selection process. The recruiting team will be looking for candidates who most closely match the following:

	Essential	Desirable	Evidence base
Qualifications	Q.T.S. Hons Degree	Degree and/ or PGCE in subject area NGB coaching qualifications	Application form.
Experience	Secondary age range Competent and successful PE practitioner	Experience of teaching examination PE at Key Stage 4. Successful experience of delivery of L3 examination PE (GCSE PE, Cambridge National) Ability to deliver sports leadership programme at L2 & L3.	Application, references and selection process.
Teaching & Learning	An understanding of the characteristics of good subject teaching. Fully conversant with PE in the National Curriculum and its implications of class management, planning and delivery.	Knowledge of new initiatives within Physical Education / Sport. Knowledge of effective strategies for raising standards in PE.	Application, references and selection process.
Curriculum expertise/ areas	Excellent subject knowledge. Ability to lead and develop team sports. Expertise in team sports Ability to interpret and use data to support learning.	Ability to develop the invasion game extra-curricular provision.	Application, references and selection process.
Key Competencies and Aptitudes	Ability to inspire, engage and enthuse students Be able to work as part of a team. Have the capacity for hard work. Have good interpersonal skills, enthusiasm, self-motivation and the ability to work to deadlines.	Effective use of ICT to improve teaching and learning An appreciation of the link between teaching and learning.	Application, references and selection process.
Professional development	Evidence of involvement in appropriate professional development.	Planned involvement in a range of professional activities.	Application, references and selection process.
Other information	Share the ethos of the school Willingness to co-ordinate and take part in whole school activities. Post subject to Enhanced DBS	Willingness to co-ordinate and take part in whole school activities.	Application, references and selection process.

The school is committed to safeguarding and promoting the welfare of the children and young people and expects all staff and volunteers to share this commitment