

Stratford upon Avon School

Teacher of Art & Photography Person Specification November 2023

Please read this Person Specification carefully as it will be used to assess candidates as part of the short list and selection process. The recruiting team will be looking for candidates who most closely match the following:

	Essential	Desirable	Evidence base
Qualifications	Q.T.S. Hons Degree	Degree and/ or PGCE in subject area	Application form.
Experience	Secondary age range Ability to deliver GCSE and A-Level Art & Photography Experience of teaching photography and applied skills also relating to general Art & Design teaching Competent and successful practitioner who can engage, enthuse and inspire Planning and leading extra-curricular activities		Application, references and selection process.
Teaching & Learning	An understanding of the characteristics of good subject teaching. Experience of delivering high quality lessons across age and ability ranges. Knowledge of recent whole-school and curriculum developments and opportunities		Application, references and selection process.
Curriculum expertise/ areas	Excellent subject knowledge. IT competence. Ability to interpret and use data to support learning. Knowledge and understanding of photographic technology both digital and film based. Able to demonstrate experience working in the medium and proficient technical and creative skills. Competent delivering Art & Design at least at KS3	Ability to develop the Art & Photography provision within all Key Stages through a range of curriculum pathways. Ability to use darkroom as part of curriculum delivery Willingness to contribute to other subject areas. Ability to lead and manage all elements of exams administration.	Application, references and selection process.
Key Competencies and Aptitudes	Be able to work as part of a team and independently. Have the desire and ability to raise the profile of Photography within the curriculum, outside of the curriculum and wider community. Have the capacity for hard work. Have good interpersonal skills, enthusiasm, self-motivation and the ability to work to deadlines.	Effective use of IT to improve teaching and learning An appreciation of the link between teaching and learning.	
Professional development	Evidence of involvement in appropriate professional development.	Planned involvement in a range of professional activities.	Application, references and selection process.
Other information	Displays commitment to the protection and safeguarding of children and young people Share the ethos of the School and Department. Post subject to Enhanced DBS	Willingness to co-ordinate and take part in whole school activities. To be willing to offer extracurricular activities for students	Application, references and selection process.

The school is committed to safeguarding and promoting the welfare of the children and young people and expects all staff and volunteers to share this commitment