

Stratford upon Avon School

Senior ICT Network Technician Person Specification October 2023

Please read this Person Specification carefully as it will be used to assess candidates as part of the short listing and selection process. The recruiting team will be looking for candidates who most closely match the following:

ATTRIBUTES	ESSENTIAL	HIGHLY DESIRABLE	EVIDENCE BASE
Qualifications	<ul style="list-style-type: none"> • ICT related qualifications or equivalent experience. • GCSE minimum grade C or equivalent in English and Maths. • Evidence of relevant professional development in recent / previous roles. 	<ul style="list-style-type: none"> • A degree, in related subject. 	Application form. Employment checks.
Skills /Abilities	<ul style="list-style-type: none"> • Ability to handle difficult technical concepts. • Conducts self with confidentiality and discretion. • Excellent interpersonal and communication skills. • Good written English and the ability to inform staff effectively at all levels. • Engaging and confident verbal presentational skills. • Able to explain technical ideas in layman's terms. • Problem solving. • Excellent organisational skills, to manage job role and record-keeping / documentation needs. • Excellent planning skills, and proven ability to meet deadlines. 	<ul style="list-style-type: none"> • An interest in working in an educational environment, and to develop knowledge of the educational context. • Ability to handle complex technical concepts • Enthusiasm for extending knowledge of the ICT industry and new / emerging technologies. 	Application, references and selection process.
Key Competencies and aptitudes	<ul style="list-style-type: none"> • Enthusiastic about professional development for self and others. • Resilient and flexible in approach to conflicting priorities and encouraging of those who are resistant to change. • Willingness to work flexibly, to cover occasional early starts, evenings and weekend work. • Enthusiasm for working with children and young people 	<ul style="list-style-type: none"> • Have led training and skill-sharing within immediate work team. • Leading training of others outside of the immediate Network Team. 	Application form References
Experience and Knowledge	<ul style="list-style-type: none"> • At least 3 years in a senior technical position • Some experience of management others, including quality control. • Knowledge of virtualisation of servers and implementing failover systems. • Knowledge of wireless networks. 	<ul style="list-style-type: none"> • Project budget management. • Experience of developing and managing a network infrastructure. 	Application, references and selection process.
Other Requirements	<ul style="list-style-type: none"> • Displays commitment to the protection and safeguarding of children and young people • Share the ethos of the school • Post subject to Enhanced DBS 	Thorough understanding of Equality and Diversity.	Selection process

The school is committed to safeguarding and promoting the welfare of the children and young people and expects all staff and volunteers to share this commitment