

Governor Profile

Elaine Rowlands

Governor Role:	Chair of Resources Committee/Trustee
Committee Membership:	Resources
Link Role:	HR/Careers
Term Commenced:	15 December 2022



Professional Background

An HR professional with more than 30-years experience in operational and strategic HR roles. Experience in several sectors including manufacturing, marketing/market research and IT. Worked at Board level taking responsibility for all aspects of HR including Learning and Development, Recruitment, Talent Management, Employee Relations and Organisational Design. Most recent role before taking early retirement in 2021, was as Group HR Director for a global IT company - member of the senior executive team involved in taking the company through an MBO.

Governor Priorities/Aims

To work with school leaders to ensure Stratford School is a great place to be for pupils, staff and parents. Celebrate success and help to create positive outcomes for pupils, regardless of their background.

Core Skills

Coaching.

Ability to work at both a strategic and operational level.

Teambuilding and interpersonal skills.