

## Stratford upon Avon School

### Person Specification for the post of Teacher of Design & Technology (with Art)

February 2021

Please read this Person Specification carefully as it will be used to assess candidates as part of the short list and selection process. The recruiting team will be looking for candidates who most closely match the following:

	<b>Essential</b>	<b>Desirable</b>	<b>Evidence base</b>
<b>Qualifications</b>	Q.T.S. Hons. Degree	Degree in an aspect of Design Technology / Hospitality and Catering/ Art/ Photography Further professional qualifications. Experience and / or aptitude to teach other DT subjects	Application form.
<b>Experience</b>	Secondary age range. Experience of Teaching Design Technology Experience of teaching Art Competent practitioner.	Planning and development of curriculum projects. Other relevant work experience. A Level and/ or other key stage 5 teaching experience. Experience of teaching Photography	Application, references and selection process.
<b>Teaching and Learning</b>	Characteristics of good teaching. Good, clear communication skills. Passion for the subject.	Extracurricular involvement	Application, references and selection process.
<b>Curriculum expertise/ areas</b>	Ability to teach Hospitality and Catering to Key stage 4 level Willingness to play a part in developing the curriculum within the Technology department An up to date knowledge of Hospitality and Catering / Design Technology	Ability to teach a wide range of Design & Technology subjects at key stage 4 A desire to share good practice and develop other teachers' abilities. Ability to teach subjects beyond Design & Technology	Application, references and selection process.
<b>Key Competencies and Aptitudes</b>	Able to inspire, enthuse and engage students Able to work as part of a team. Demonstrates capacity for hard work and good interpersonal skills. Demonstrates enthusiasm, self-motivation and the ability to work to deadlines. Has a passion for providing the best opportunities and experiences for our students.	Flexible and pragmatic approach	Application, references and selection process.
<b>Professional development</b>	Evidence of willingness / involvement in appropriate professional development.	Planned involvement in a range of professional activities	Application, references and selection process.
<b>Other information</b>	Displays commitment to the protection and safeguarding of children and young people Share the ethos of the school. Post subject to Enhanced DBS	Willingness to take part in whole school activities. Support for school functions, trips and visits, and organising of competitions.	Application, references and selection process.

The school is committed to safeguarding and promoting the welfare of the children and young people and expects all staff and volunteers to share this commitment