

# Stratford upon Avon School

## Person Specification for the post of Subject Leader Physics     January 2021

Please read this Person Specification carefully as it will be used to assess candidates as part of the short list and selection process. The recruiting team will be looking for candidates who most closely match the following:

	<b>Essential</b>	<b>Desirable</b>	<b>Evidence base</b>
<b>Qualifications</b>	Q.T.S. BA/BSc (Hons.) Degree	Degree and/ or PGCE in a science subject	Application form.
<b>Experience</b>	Secondary age range Competent and successful practitioner PGCE / previous teaching practice experience at KS3 and KS4 science	Experience of teaching A level and GCSE in more than one science subjects Evidence of taking the Lead in Science Department Initiatives	Application, references and selection process.
<b>Key Competencies and Aptitudes</b>	Ability to inspire, engage and enthuse students Ability to work as part of a team Have the capacity for hard work and meeting deadlines Enthusiasm about your subject area and working with students Ability to communicate clearly & effectively Commitment to high quality teaching Dynamic and energetic Desire for constant improvement	A positive interest in education and a commitment to raising standards Able to demonstrate leadership skills and aptitude	Application, references and selection process.
<b>Teaching and Learning</b>	An appreciation of the characteristics of good and outstanding teaching in the science classroom. Knowledge of recent whole-school and curriculum developments and opportunities Commitment to improving teaching & learning	An appreciation of the link between good and outstanding teaching and progress made by students.	Application, references and selection process.
<b>Curriculum expertise/ areas</b>	Excellent subject knowledge with a passion for science. Effective use of ICT to improve teaching and learning. Ability to interpret and use data to support learning.	Willingness/ability to contribute to other subject areas Willingness / ability to teach SEN students effectively	Application, references and selection process.
<b>Professional development</b>	Evidence of involvement in appropriate professional development.	Planned involvement in a range of professional activities.	Application, references and selection process.
<b>Other information</b>	Displays commitment to the protection and safeguarding of children and young people Share the ethos of the School and Department. Post subject to Enhanced DBS	Willingness to co-ordinate and take part in whole school activities.	Application, references and selection process.

The school is committed to safeguarding and promoting the welfare of the children and young people and expects all staff and volunteers to share this commitment