

## Stratford upon Avon School

### Person Specification for the post of Teacher of Art (with Design and Technology) February 2021

Please read this Person Specification carefully as it will be used to assess candidates as part of the short list and selection process. The recruiting team will be looking for candidates who most closely match the following:

	<b>Essential</b>	<b>Desirable</b>	<b>Evidence base</b>
<b>Qualifications</b>	Q.T.S. Hons. Degree	Degree and/ or PGCE in Art Degree in an aspect of Design Technology / Hospitality and Catering	Application form.
<b>Experience</b>	Secondary age range Competent and successful practitioner Teaching Art to a minimum of Key Stage 3- able to deliver a range of 2D and 3D skills and processes Experience of Teaching Design Technology	Teaching Art at GCSE Teaching Design & Technology at GCSE	Application, references and selection process.
<b>Teaching and Learning</b>	An appreciation of the characteristics of good subject teaching. Knowledge of recent whole-school and curriculum developments and opportunities		
<b>Key Competencies and Aptitudes</b>	Ability to inspire, engage and enthuse students Ability to work as part of a team Have the capacity for hard work and meeting deadlines Enthusiasm about your subject area and working with students Ability to communicate clearly & effectively Commitment to high quality teaching Dynamic and energetic Desire for constant improvement	An appreciation of the link between teaching and learning.	Application, references and selection process.
<b>Expertise areas</b>	Excellent subject knowledge. IT competence. Ability to interpret and use data to support learning.	Effective use of IT to improve teaching and learning.	Application, references and selection process.
<b>Professional development</b>	Evidence of involvement in appropriate professional development.	Planned involvement in a range of professional activities.	Application, references and selection process.
<b>Other information</b>	Displays commitment to the protection and safeguarding of children and young people Share the ethos of the School and Department. Post subject to Enhanced DBS	Willingness to co-ordinate and take part in whole school activities.	Application, references and selection process.

The school is committed to safeguarding and promoting the welfare of the children and young people and expects all staff and volunteers to share this commitment